

# PEPIN ACADEMIES



## PEPIN ACADEMIES OF PASCO COUNTY BOARD OF DIRECTORS MEETING

**October 14, 2014**

5:30 pm

**Pepin Academies of Pasco County**

9804 Little Road

New Port Richey, FL 34654

### **Members Present:**

Gerald Clay

Cathy Peckett

Dennis Sheaffer

Ed Hammant

Kathryn Starkey

Lisa Richardson (via phone)

**Call to Order: 5:58pm**

Discussion:

### **1. PUBLIC COMMENT/ OPENING COMMENTS**

n/a

Discussion:

### **2. PRINCIPALS REPORT**

187 students total

72 elementary

85 middle school

30 high school

- End of 9 weeks is this Friday.
- Next Tuesday the campus is creating another 7th grade.
- All staff will be filled and teaching.
  
- 3 other students are starting Monday, 4 interviews this week also

scheduled.

- February FTE will have a lot more students enrolled.
- Report cards will be out the 27th
- Celeste Kellar informs that the school is packed; budgeted for 300, but can only fit 225 students.
- Original site location had room for 300.
- Kathryn Starkey asks if periods can be stagger, start at different times? High school starts later to create more room. Celeste says it could take some creative scheduling, but it could work.
- Celeste feels confident that there will be 225 students- by February FTE.
- In February if there are 225 Pepin Pasco will get credit for those student, but other school might get first FTE.
- Funding based on matrix level.
- Financials work at 225 students at the right matrix level.
- Most kids are on matrix level 3s some 4's. 4's are \$20,000
- Level 2 comes in at \$7,000. Budget projected lots of 2-3s on the budget.

### **3. FINANCE REPORT**

- Russ Jacques comments that Paso is deeper into the hole.
- Must decide where the school wants to reduce, so that important purchases can be made.
- A lot of the training is handled internally, so there is not a lot to save in that column.
- PASS services, there is opportunity to lower that \$50,000 cost.
- Hillsborough Principal and Celeste are expected to meet to work out those costs.
- No room to save in food services.
- Field trips and cost will be higher in the future.
- Celeste is unhappy that Kids-Door-to-Doors charges \$192 to go across the street to the library.
- Forget Me Not is another driving agency Celeste is going to call.

	<ul style="list-style-type: none"> <li>• Gerald Clay questions what the plan to balance is?</li> <li>• Answer: Increasing enrollment by February and PASS foundation will cut costs for administrative services.</li> <li>• Are all teachers on 12-month pay? Not sure...</li> <li>• Hillsborough campus has a surplus, not large.</li> <li>• Legally they cannot give to another charter.</li> <li>• They have more students in Hillsborough and the debt service is less</li> <li>• Look into what staff members are 10 or 12 month employees, and reconfigure.</li> <li>• Dennis Sheaffer brings up that Celeste Kellar needs a credit card line. Russ Jacques said she should have one in 3 – 4 weeks.</li> </ul>
<p>Discussion &amp; Action</p>	<p><b>4. Utilization of the Florida Consortium of Public Charter Schools evaluation</b></p> <ul style="list-style-type: none"> <li>• Celeste Kellar explains that the Board approves the evaluation tools, and then she sends to the district.</li> <li>• Formal evaluation is scheduled with the teacher</li> <li>• Informal evaluation can be done any time, without notice and can last between 15-20 minutes</li> <li>• Most teachers get two formal visits a year, first year teacher get up to 4 times per year.</li> <li>• This is Consortium evaluation is a combination between the Danielson and Marzano program (Pasco county schools use Marzano)</li> <li>• There are other methods but Celeste Kellar feels this tool works best with our teachers.</li> <li>• <b>Gerald Clay Motions to approve Utilization of the Florida Consortium of Public Charter Schools Principal and Teacher Evaluation Form and Rubics. Lisa Richardson, Second. All in favor.</b></li> </ul>
	<p><b>5. Community Relations/ Fundraising</b></p> <ul style="list-style-type: none"> <li>• Crisha Scolaro is fundraising for large monetary donations.</li> </ul>

- Dennis Sheaffer is hoping to plan a teacher appreciation before Thanksgiving. He hopes to bring in more board members, ask all members to brainstorm and think of individuals known personally or through business.
- Kathryn Starkey comments on fundraising, stating the challenge for Pasco county— it is a bedroom community. People live in Pasco but work and play outside of the county.
- Board would like to look at student applications in Pasco, see if any families are known to them, in order to tap into well involved families in the community.
- Celeste Kellar comments that the free and reduced population is 50%. Hard working families.
- Celeste Kellar wants to make sure under protected disability laws, that it is okay for the board to view student files.
- Dennis Sheaffer and Crisha Scolaro discussed a springtime blues and BBQ at the blueberry patch. Kathryn Starkey said springtime is harvesting season, not a good time.
- Kathryn mentions next year there should be a big party barn up (Off state road 52)
- Other locations for events?
  - Rotary pavilion
  - Celeste Kellar mentions that The Angelus said their location is available.
  - Kathryn Starkey said in the Springtime her family is selling the ranch, but there can be a tent and party area. It would bring people in who haven't been to the area.
  - Kathryn Starkey said she is unable to Chair the Shake and Stir event, too busy, is actually stepping off of other boards. But she will help with the event.
  - Dennis Sheaffer is looking into the Bowling fundraiser:
    - Teams have a goal
    - School pays for bowling and the teams bring in money
    - 4 person team
    - Goal for each person is to raise \$100.
    - Bowling alley off of Old 54.
    - \$400 a team
    - Captains for each team needed
    - 160 people bowling

School could net \$14,000 for a two-hour bowling event.  
Students can make glow in dark signs for the alley.

- Lauren Egan mentions the Bike Fest brought in over \$600.00 from tips alone.
- The Gala Save the Date is going out before thanksgiving, which will bring in money to the foundation before the New Year.
- Lauren and Crisha met with Great Bay Distributors and they are connecting us with fundraisers where the school can sell beer and receive net proceeds. Lauren has experience with obtaining the city/state permits, and application process.
- Great Bay Distributors will be asked to support Pepin Pasco with a \$10,000 donation.
- Kathryn Starkey has the idea to create a competition amongst the golf clubs.
- Create a Pasco county one -day golf game, benefits go to Pepin.
- Rotate golf clubs each year.
- Dennis Sheaffer explains the night time putting contest. Players go to each hole and take total at each hole... Fox Hollow has a party room and putting green.
- Kathryn Starkey will call Fox Hollow.
- Dennis Sheaffer will be getting dates on bowling event
- Erin McMillen, PTO president –  
Reports that the members have lots of ideas, challenged with box tops being turned in. And Labels for Education won't take what collected labels. Thinking about creating a Step in for Pepin... 5k (at Veteran's memorial)
- Dennis mentions the Cancer Foundation shares fundraisers with other non-profits.
- Erin McMillen comments that the Car magnets require upfront fee, a lot of families can't afford items, lots of asks lately for money. For example - two grandparents at bike fest volunteered their time, cannot financially help, do not want to discourage.
- The school has a food pantry for families. Publix bags sent home each year to families. 5 steady families collecting each week.
- Kelly Mothershead and Will Weatherford recommended for the board.

	<ul style="list-style-type: none"><li>• Celeste said the Pasco District needs to approve meetings of campus. Kathryn offered meetings at Starkey Ranch.</li></ul>
	<p style="text-align: center;"><b><u>ADJOURNMENT:</u></b> 7:13pm</p> <p style="text-align: center;"><b>Next Meeting Scheduled</b> <b>Tuesday, November 11<sup>th</sup></b> <b>6pm</b></p> <p style="text-align: center;"><b>Pepin Academies Pasco Campus</b> 9804 Little Road New Port Richey, FL 34654</p>

*Amy Turner*